



Now Hiring Fleet Service Technician

TCDRS Retirement 7% - 2.5:1 Match

Employee Health Insurance 100% Funded

Family Cancer Insurance 100% Funded

Short/Long Term Disability Insurance 100% Funded

Employee Life Insurance 100% Funded

Employer Funded Annual Health Scans

Tuition Assistance



Apply Today
email us at hr@bc2fd.org



Job Application Instructions

Thank you for your interest in Bexar County Emergency Services District No. 2. To ensure you accurately complete your job packet for submission, which entails a job application and required documents, please read and carefully follow the instructions provided.

- Fill out and complete all information requested on the application.
- Submit all the required documents with your job packet. If submitting job packet online, documents must be submitted in **PDF format**.
- Incomplete packets, such as missing documents or illegible applications, will not be processed.
- You may submit a job packet in person or online. In-person job packets are accepted Monday through Thursday from 7 am to 5 pm in the HR Department located at 14515 Omicron Dr, San Antonio, TX 78245.
- Job packets may be submitted via email to hr@bc2fd.org.
- Please submit the following with your job packet:
 - Completed Job Application
 - Resume
 - Copy of your valid Texas Driver's License
 - Copy of HS Diploma or Equivalent
 - Signed Job Posting, found on Page 6 of Job Announcement
 - Copy of your Driving Record from Texas DPS. A driving record can be requested online at <https://txapps.texas.gov/tolapp/txldrdr/TXDPSLicenseeManager>

NOTE: Job packets must be submitted by 5 PM CST on February 5, 2026.

BEXAR COUNTY EMERGENCY SERVICES DISTRICT No. 2

HONOR | INTEGRITY | COURAGE



Job Description

Job Title: Fleet Service Technician III
Type: Full Time Non-Exempt
Location: Various

Salary: DOQ
Work Hours: 7:00 a.m. – 5:00 p.m. (Subject to change based on department’s needs)

Contact: Human Resources – hr@bc2fd.org or 210.688.2406

Date Posted: January 16, 2026
Posting Expires: February 5, 2026, at 5:00 PM CST

Job Summary

The primary responsibility of the Fleet Service Technician III is characterized by the responsibility to manage the Fire Department's fleet of vehicles. Under general direction, plans, organizes, manages, and directs the operation of the Fire Department’s vehicle fleet services, which includes the fire apparatus, vehicle and equipment maintenance, and repair shop. Performs other related duties as required. This position exercises supervisory responsibility over the Fire Fleet Technician and Fire Support Specialist positions, and/or any other positions as assigned in conjunction with the maintenance of fleet vehicles.

Reports to: Director of Logistics and Support Services
Works with: Bexar County ESD No. 2 Operational Staff
Supervises: Fire Service Technicians I and II

Essential Functions

- Prioritizes, schedules, and performs timely maintenance and repairs on fleet of vehicles, equipment and apparatus to ensure a state of readiness for emergency response.
- Locates and purchases parts, supplies, and equipment necessary to perform repairs and modifications.
- Contracts with outside vendors to perform warranty/repairs that are outside the scope or available time of the fire department fleet.
- Identifies and maintains an inventory of parts, supplies, tools, and equipment necessary to perform repairs.

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Job Description

- Responds to large emergency events to oversee apparatus operations, including evaluation and repair of apparatus and equipment as needed.
- Assists in the preparation of the budget; maintains budgetary control over supplies and equipment.
- Develops apparatus maintenance and repair programs
- Supervises and oversees personnel in the inspection and maintenance of fire apparatus and equipment
- Coordinates maintenance and repairs of fire tools and equipment
- Ensures all maintenance records are completed and filed
- Develops and applies fleet management programs, writes apparatus and equipment specifications
- Assists in the purchasing of fire apparatus and equipment.
- Ensures that assigned personnel perform duties and responsibilities in a safe and prudent manner, which does not expose them or others to unnecessary harm or risk of on-the-job injury.
- Demonstrates continuous effort to improve operations, decrease turnaround times, streamline work processes, and work cooperatively and jointly to provide quality seamless customer service.
- Inspects vehicles and mechanical systems for defects to ensure they meet all performance specifications and safety standards
- Develops, maintains, and performs complete periodic preventative maintenance and inspections of all fire department vehicles in accordance with manufacturer's requirements and nationally recognized best practices
- Monitors and changes all fluids as recommended by the manufacturer
- Provides guidance and instruction to fire department personnel on the proper operation of vehicles and equipment to reduce breakdowns and premature mechanical failures
- Assists in the preparation of bid specifications for vehicles and mechanical equipment
- Aids in inspection for final acceptance of newly purchased apparatus, equipment, or services
- Provides input and research to support the fleet replacement schedule
- Keeps a record of repairs and maintenance performed
- Keeps records of all inventory including supplies, parts, diagnostic equipment, and tools provided by the Fire Department
- Manages storage and proper disposal of hazardous materials commonly used with/in fire apparatus and equipment

Minimum Qualifications/ Requirements

- Successfully pass a medical examination, including drug and alcohol screening and a criminal background check
- Upon employment and while employed, hold and continuously maintain a valid Texas Class C Driver's license
- Be insurable under the fire department's existing vehicle umbrella liability insurance carrier

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Job Description

- Minimum five (5) years' experience working proficiently as a diesel and gasoline mechanic
- Level 2 EVT "Emergency Vehicle Technician"
- Previous experience working as a Fire and EMS apparatus mechanic
- Experience using computer based diagnostic programs
- High School Diploma or equivalent
- Associates Degree from an accredited institution or years of experience or specialized training/certifications may be substituted for a degree
 - ASE certifications as follows, or the ability to obtain these certifications within one (1) year of hire:
 - Heavy Duty Fire Apparatus
 - Light Duty Fire Apparatus
 - EMS Ambulances
 - Experience working on all types of diesel and gasoline engines
 - Experience working on all types of truck and automotive automatic transmissions
 - Experience working on gas, diesel, and hybrid vehicles and their associated software

Preferred Qualifications, Licensing, and Other Requirements

- Minimum Ten (10) years' experience working proficiently as a diesel and gasoline mechanic
- Previous experience working as a Fire Department Mechanic
- Previous experience working on Pierce, Horton, Frazier, Ford, Dodge, and Chevy Fire and EMS Apparatus
- Proficiency in Microsoft Office Suite (Outlook, Excel, Word, PowerPoint, etc.)

Knowledge, Skills, and Abilities

The requirements listed below are representative of the knowledge, skills, and/or abilities required. The individual in this position must have the skills, ability, and willingness to:

Have knowledge of:

- Emergency fire and medical response vehicle, apparatus and equipment laws, statutes, rules, regulations, practices, and procedures.
- Vehicle and equipment maintenance, diagnosis, repair, design and fabrication methods and practices.
- Federal, State, and fire service rules and regulations.
- Fire suppression methods, practices, and procedures for a variety of fire, hazardous material responses, emergency medical services and rescue operations.
- Specialized electrical, hydraulic, and HVAC systems.

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Job Description

- Computers and related equipment, hardware, and software for preparing reports, maintaining inventory, and tracking repair records.

Have the ability to:

- Communicate effectively, both orally, and in written communications.
- Provide program direction to staff engaged in equipment repair and maintenance.
- Plan, organize, administer, and evaluate the work of staff.
- Manage fleet budget.
- Resolve moderately complex problems encountered in performance of work assignments.
- Research and prepare materials, apparatus, and equipment specifications for bid and construction process.
- Design and fabricate equipment modifications to meet changing needs of the fire department.
- Perform annual inspection testing of pumpers, valves, gauges, controls, and equipment to meet established guidelines and standards of the National Fire Protection Association.
- Locating and obtaining repair equipment, tools, and supplies.
- Establishing and maintaining effective working relationships with internal customers and outside agencies.
- Perform annual inspections of vehicles to meet the Department of Transportation, National Highway Traffic Safety and Administration, Department of State Health Services, and the National Fire Protection Association guidelines.
- List hazardous supplies and properly labels and stores supplies.

Physical Demands/Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with limited disabilities; however, accommodations may not be available for the essential functions listed above, due to bona fide occupational requirements.

The physical demands described here are a representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with limited disabilities; however, accommodations may not be available for the essential functions listed above, due to bona fide occupational requirements.

While performing the duties of this job, the employee is regularly required to sit, use manual dexterity with hands to handle or feel objects, tools, or controls, reach with hands and arms, as well as speak and hear. The employee is frequently required to stand, walk, stoop, and kneel. The employee must regularly lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds.

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Job Description

The following visual acuity with specific vision abilities required by this job include eye coordination, close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The working environment characteristics described here are representative of those employee encounters while performing the principal accountabilities of this job. The employee in this position will work both indoors in a shop environment and outdoors to include performing repairs at emergency incidents and will be subjected to adverse weather conditions to include but not limited to; heat, cold, rain, hail, ice, snow etc. The employee in this position may be required to work a flexible schedule and/or extended hours such as nights, weekends, and holidays.

This employee will have moderate exposure to anti-freeze, oils, diesel fuel, gasoline, and other general shop petroleum and cleaning products and exposure to fumes (exhaust, smoke chemicals etc.) and noise.

The Fleet Technician will follow all common and approved safety practices and ensure that these practices are followed at all times while working at the shop (Apparatus Bays) or in the field. This will include the use of proper approved protective equipment for the eyes, ears, fingers, and other bodily parts. The Fleet Technician will ensure that all shop equipment is used properly taking full advantage of all provided safety mechanisms.

Other Requirements

Must pass the Bexar County Emergency Services District No. 2 suitability examination, drug and alcohol testing, and background investigation if required, and possess no felony convictions, no misdemeanor convictions involving moral turpitude or pattern of misdemeanor convictions; no pending misdemeanor or felony charges; not a habitual drunkard or gambler; no use of illegal drugs in the past ten years; never sold illegal drugs.

Submit application to hr@bc2fd.org HR Office: 210-331-7189 Website: <https://bc2fd.org/>

EQUAL OPPORTUNITY EMPLOYER

Employee Signature: _____ Date: _____



Bexar County Emergency Services District No. 2 (Bexar County 2 Fire Department)

Employment Application An Equal Opportunity Employer

Important Instructions for completing the application:

- Please TYPE or PRINT in INK
- Applications are accepted only for job titles for which recruitment is currently being conducted.
- All information requested must be completed on the application. Incomplete or illegible applications will not be processed.
- This application form and its attachments are official property of the Bexar County ESD No. 2 and will not be returned, reused, or copied for you after being submitted. You should retain a copy of this application for future use or reference.
- Excessive or nonessential attachments will not be referred to the hiring department. Only information necessary to complete the application should be attached. Examples of work, awards, letters, etc., may be taken to interview.
- If more space is needed to give full answers or explanations, attach additional sheets referencing the item number, your name, social security number and job title applied for. Staple attachments to the application.
- Only United States citizens or individuals who are legally entitled to work in the United States are eligible for employment.
- Bexar County ESD No. 2 affords equal employment opportunity to all individuals regardless of race, color, national origin, sex, religion, age, qualified disability status or veteran status.
- If you require accommodation during the application/interview process, please call Human Resources at 210-331-7189.
- Reimbursement for travel expenditures during an interview process is not available.
- Please make sure you meet the minimum qualifications and the application deadline.
- Applications are accepted Monday through Friday from 9:00 AM to 5:00 PM in the Human Resources Department or you may mail your application to our office or email to hr@bc2fd.org.

Section A: Answer all questions.

Official Job / Title Applying For		Date of Application		Sex	
				<input type="checkbox"/> Male <input type="checkbox"/> Female	
Social Security #			Date of Birth		
Last Name		First Name		Middle Name	Suffix (Jr, Sr, III, Etc.)
Mailing Address		City		State	Zip
Cell Phone #		Home Phone #		Email Address	

Driver License #	State Issuing License	Class or Type of License
Can you, upon employment, submit documentation verifying your identity and your legal right to work in the United States?		
<input type="checkbox"/> Yes <input type="checkbox"/> No		
Check the schedules you are willing to work:		
<input type="checkbox"/> Other than 9AM-6PM <input type="checkbox"/> Weekends/Holidays <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time		
Are you presently employed? If yes, specify where		
<input type="checkbox"/> Yes <input type="checkbox"/> No	Specify:	
Have you ever been terminated or asked to resign from a previous employer?		
<input type="checkbox"/> Yes <input type="checkbox"/> No		
Are you over the age of 18? If yes, can you provide proof of your eligibility to work?		
<input type="checkbox"/> Yes <input type="checkbox"/> No		
If you are related to any BC2FD employees? If yes, specify names, relationship, and department:		
Are you able to perform all the essential functions of the job for which you are applying, with or without, reasonable accommodation?		
<input type="checkbox"/> Yes <input type="checkbox"/> No		
If you have been employed or attended school under other names, list names and dates of use:		
Dates of Military Service		Branch of Service
From:	To:	
Section B: Answer all questions.		
Have you ever been convicted of a crime (misdemeanor, felony, or military court martial)?		
<input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you ever been placed on probation?		
<input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you ever been placed on deferred adjudication?		
<input type="checkbox"/> Yes <input type="checkbox"/> No		
Are there criminal charges currently pending against you?		
<input type="checkbox"/> Yes <input type="checkbox"/> No		
For any yes answer to questions in Section B, list All type or offense, location and fine or sentenced received. Convictions do NOT necessarily disqualify an applicant from employment consideration.		
Section C: Education, Certification, Licenses & Additional Skills		
Do you have a High School Diploma or GED?		Check highest level of completion:
<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Some HS <input type="checkbox"/> HS/GED <input type="checkbox"/> Some College <input type="checkbox"/> Associate <input type="checkbox"/> Bachelor <input type="checkbox"/> Master <input type="checkbox"/> Doctoral	

College or University Name	From	To	Major	Degree earned	Sem. Hours
1.					
2.					
3.					

License or Certifications	Date Earned	Expiration Date
1.		
2.		
3.		
4.		
5.		

In what language(s) other than English are you proficient?	
1.	<input type="checkbox"/> Speak <input type="checkbox"/> Read <input type="checkbox"/> Write
2.	<input type="checkbox"/> Speak <input type="checkbox"/> Read <input type="checkbox"/> Write

Additional Skills: List equipment, software, specialized systems, or other skills that are related to the job for which you are applying.

Section D: List jobs in reverse order starting with your most recent job. List your work history for the last 10 years including volunteer, part-time, temporary, self-employment and military jobs. Provide a detailed description of duties performed. Do NOT substitute a resume for completion of this section. You may attach additional pages in the same format if more space is needed. Clarify any gaps in employment for the past 10 years.

Employer	Address	City, State and Zip Code
Job Title	From (Month/Day/Year)	To (Month/Day/Year)
Hourly or Salary Rate	Hours per Week	Reason for Leaving
Supervisor's Name	Supervisor Phone #	May we contact this supervisor?
		<input type="checkbox"/> Yes <input type="checkbox"/> No
Duties:		

Employer	Address	City, State and Zip Code	
Job Title	From (Month/Day/Year)	To (Month/Day/Year)	
Hourly or Salary Rate	Hours per Week	Reason for Leaving	
Supervisor's Name	Supervisor Phone #	May we contact this supervisor?	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Duties:			
Employer	Address	City, State and Zip Code	
Job Title	From (Month/Day/Year)	To (Month/Day/Year)	
Hourly or Salary Rate	Hours per Week	Reason for Leaving	
Supervisor's Name	Supervisor Phone #	May we contact this supervisor?	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Duties:			
Employer	Address	City, State and Zip Code	
Job Title	From (Month/Day/Year)	To (Month/Day/Year)	
Hourly or Salary Rate	Hours per Week	Reason for Leaving	
Supervisor's Name	Supervisor Phone #	May we contact this supervisor?	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Duties:			

Employer		Address		City, State and Zip Code	
Job Title			From (Month/Day/Year)		To (Month/Day/Year)
Hourly or Salary Rate		Hours per Week		Reason for Leaving	
Supervisor's Name		Supervisor Phone #		May we contact this supervisor?	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	
Duties:					
References: Name		Relationship/ Occupation		Phone #	Email Address
1.					
2.					
3.					
<p>Have you ever been employed with Bexar County ESD No. 2?</p> <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, specify (Month/Year):					
<p>Have you ever applied with Bexar County ESD No. 2?</p> <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, Specify (Month/Year):					
<p>Are you currently in an application process with another Emergency Services Agency?</p> <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, which department(s)?					
<p>Drug Free Work Environment: Bexar County ESD No. 2 is committed to providing a safe, efficient, drug-free work environment for all employees. In keeping with this commitment, finalists for all job openings will be required to provide body fluids (blood or urine) to determine the use of alcohol, illegal or controlled substances. Failure of the drug/alcohol screen will result in denial of employment.</p> <p>Falsification of Information: I hereby certify that all statements made on this application and attachments are true and correct to the best of my knowledge and belief. I understand that any false statement, misrepresentation, or omission made by me on this application or subsequent interview(s) could cause me to be ineligible for employment or terminated from employment. Further I understand that I am required to abide by all rules and regulations of Bexar County ESD No. 2.</p> <p>Verification of Information: I authorize Bexar County ESD No. 2 and its constituents to investigate and verify the facts claimed by me on this application. I further authorize my former employers to provide any information requested by Bexar County ESD No. 2. I understand that employment processing may include a criminal background check, drug screening, psychological evaluation, and/or review of the driving record. I hereby release Bexar County ESD No. 2 and its agents from all liability in making any investigation and inquiry relative to information contained in the application form.</p>					

I understand that nothing in this application or in any prior or subsequent written or oral statement creates a contract of employment or any rights in the nature of a contract. I agree to submit to medical examination and drug screening, if required.

Bexar County ESD No. 2 participates in all State and Federal law, requiring all employers to verify the identity and employment eligibility of all persons hired to work in the United States. Bexar County ESD No. 2 will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.

I understand that, if accepted, this application does not constitute a contract of employment for any specific period of time. I further understand that all employment is at will and may be terminated by notification from either party at any time, with or without cause, and without prior notice.

I have read and agree to the above statements

Signature:

Date:

* BXCESD No. 2 is affiliated with D2FR.